



THE CANCER@WORK CERTIFICATION LABEL to better reconcile illness and work



CANCER@WORK : A NETWORK OF COMMITTED COMPANIES

Since 2012, Cancer@Work has been driven by the ambition to reconcile illness and work and to change attitudes and practices within companies:

- Raise awareness to mobilize companies around the Cancer@Work charter
- Commit to action and share best practices
- Measure the impact of actions on the scale of the company and society
- Jointly supporting job seekers.

Cancer@Work and its members are transforming the experience of illness at work into the creation of human, social and economic value, and are making the inclusion of illness at work an issue of corporate social responsibility. To date, the association has brought together nearly 100 companies and raised the awareness of more than 1.5 million people to reconcile illness and work.



DECODING OF THE CANCER@WORK LABEL

WHY A CANCER@WORK LABEL, WHICH OBJECTIVES ?

1. The Cancer@Work label is a marker of commitment and an accelerator of actions at the service of individuals, companies and society.

This label was created at the Cancer@Work members' request, who want to make the inclusion of illness in the workplace a permanent part of their human resources strategies and CSR initiatives. Thanks to the support of AXA, Malakoff Mederic Humanis and Roche, the Cancer@Work label will provide companies with a unique tool to :

- Measure the progress of their actions and promote their good practices in reconciling illness and work
 - Increase the employability of patients and caregivers
 - Encourage innovative practices
 - Align the approach of companies with international CSR standards and norms.

2. The Cancer@Work label is a unique tool for measuring social progress

The Cancer@Work label measures and promotes the commitment and good practices of public and private organizations in reconciling illness and work. It is aimed at Cancer@Work member organizations that are committed to a responsible approach to reconciling illness and work, on a voluntary basis. Indeed, constant compliance with the regulations in force is a prerequisite for entering into a societal responsibility or sustainable development approach.

3. The Cancer@Work label is based on national and international CSR standards

The Cancer@Work label is part of the Sustainable Development Goals (SDGs) of the United Nations 2030 Agenda. Its reference framework is complementary and compatible with national and international standards for sustainable development and corporate social responsibility (CSR) such as ISO26000 and the Global Reporting Initiative (GRI). It brings together all the requirements to be met by organizations committed to a socially responsible approach to the inclusion of disease in the workplace.

A rating system has been defined based on the requirements of the standard, which, depending on the number of points obtained, characterizes three levels of commitment and maturity of the organization.



Recognizes organizations that are committed to the inclusion of illness in the workplace and have developed at least 3 initiatives in each of the CSR impact pillars: Social, Societal and Environmental



Recognizes organizations that already meet the level 1 criteria
+ continuous improvement through the definition and monitoring of performance and impact measurement indicators



Recognizes organizations that already meet the level 2 criteria
+ shares good practices to encourage and drive the inclusion of the disease in the workplace with stakeholders and local communities.

WHO IS THE CANCER@WORK LABEL FOR ?

The Cancer@work Label is intended for private and public organizations, members of Cancer@work, of all sizes and in all sectors, wishing to measure, progress and promote their proactive approach and their concrete actions to reconcile illness and work, regardless of their level of maturity on the subject.



HOW DOES THE LABELING PROCESS WORK ?

3 STEPS :

1. Complete the application package consisting of :

- a self-assessment questionnaire including 18 themes, 24 objectives and 55 compliance criteria, grouped into 4 commitment targets
- supporting documents provided by the company



2. Validation of the label level by the Cancer@Work labeling commission

Your results will be communicated to you by Cancer@Work.

3. Label award ceremony

What is the duration of the label?

The Cancer@Work label is awarded for a period of 3 years. At the end of this period, the label may be renewed at the request of the organization, but an organization wishing to assess itself with a view to obtaining a higher level of labeling may do so before the 3-year period.

WHAT IS THE COST OF THE LABEL?

The cost of the label is included in the Cancer@Work membership.



For further information, please send an e-mail to : contact@canceratwork.com