Privacy Policy

Preamble

This Privacy Policy is intended to explain, in accordance with the General Data Protection Regulation (GDPR), why Cancer@Work processes your personal data, how it is processed, what rights you have regarding your data, and how to exercise them.
Cancer@Work reserves the right to modify this Privacy Policy at any time. Any changes will take effect immediately. We invite you to consult our Policy regularly, accessible from all pages of the Site, in order to stay informed of the latest applicable online version. We also encourage you to check the date indicated on this Policy to know when it was last updated.

Why does Cancer@Work need to collect and process your data, and on what legal basis is this processing based?
Cancer@Work, located at 1 rue Jean Moulin, 92160 Antony, implements data processing as a data controller in the course of its activities.
Cancer@Work collects your personal data in order to fulfill the purposes described above. Each of these purposes is based on a legal basis that authorizes Cancer@Work to carry out the processing.

Purposes of Processing	Legal Bases	Data Retention Period
Prospecting	Cancer@Work's legitimate interest in developing the association	3 years after the last contact with you
Management of members (membership, webinars, events, etc.)	Performance of pre-contractual and contractual measures	3 years after the end of the business relationship
Management of email campaigns	Your consent	Until you withdraw your consent or 3 years after the last contact with you
Management of our accounting	Legal obligation	10 years
Administrative management of donors	Your consent	3 years after the last contact with you. Tax receipts are kept for up to 6 years to comply with tax obligations.
Management of your registration and participation in the Job Meeting	Your consent	For the duration of the event and until your return to employment,

		within a limit of 2 years after the Job Meeting, with your consent.
Strictly necessary cookies for the use of the Cancer@Work website	Cancer@Work's legitimate interest in ensuring the proper functioning of the website	365 days
Analysis of website traffic and usage	Your consent	400 days
Management of applications	Performance of pre-contractual measures	For the duration of the recruitment process, then deletion of unsuccessful applications

In general, Cancer@Work does not process your data for purposes that are incompatible with those for which it was collected, unless you have given your prior consent.

What data does Cancer@Work collect and process as part of its activities?

Cancer@Work collects various types of personal data concerning you:

Categories	Data Processed
Identity	Last name, first name
Personal life	Email, postal address
Professional life	Professional contact details, company name, job title, CVs of Job Meeting participants
Financial data	For donations: donation amount and bank details

Who does Cancer@Work share your data with?

Cancer@Work may share your data with the following services:

- Internal departments of Cancer@Work
- Cancer@Work partners
- Cancer@Work service providers responsible for hosting, communication, online payment, etc.

Is your data transferred outside the EU?

Your data is hosted on secure servers located in France.

We may use certain service providers that host data outside the European Union. However, we ensure that

the host country is subject to an adequacy decision or that the transfer is governed by standard contractual clauses in accordance with the provisions of the General Data Protection Regulation (GDPR).

What are your rights and how can you exercise them?

1.1. Your rights regarding your data

In accordance with and within the limits of applicable personal data protection regulations, you have the following rights:

Right of access to your data	You may obtain from Cancer@Work confirmation as to whether or not your personal data is being processed, and when it is, access to all data and information held by Cancer@Work.
Right to rectification of your data	You may obtain from Cancer@Work, without undue delay, the correction of personal data concerning you that is inaccurate or incorrect. You may also request that your data be completed, where applicable.
Right to erasure of your data	Except where legal exceptions apply, you may request the deletion of your data from Cancer@Work, for example if you believe that the processing is no longer necessary in relation to the purposes for which it was collected.
Right to data portability	You have the right to receive a portion of your data in a structured, commonly used, and machine-readable format, or to request that Cancer@Work transmit it to another organisation. This right only applies to data that you have actively and knowingly provided to Cancer@Work (for example, data entered in an online form) or data generated through the use of a service or device in the context of a contract, and that is processed by automated means on the basis of consent or contract performance.
Right to object	You may object to the use of your data for a specific purpose, provided that you state reasons relating to your particular situation. However, in the case of commercial prospecting, you may object at any time and without providing a reason (see below: right to withdraw consent).
Right to restriction of processing	If you contest the accuracy of your data or object to its processing, the data controller may carry out a verification or review of your request for a certain period. During this period, you may request that your data no longer be used, although it must still be retained. Conversely, if the controller intends to delete your data, you may request that it be retained in order to exercise a legal claim, for example.
Right not to be subject to automated decision-making	You have the right not to be subject to a decision based solely on automated processing, including profiling, which produces legal effects concerning you or similarly significantly affects you.
Right to withdraw consent	When the processing of your personal data is based on your consent (for example, receiving our electronic marketing communications), you may withdraw your consent at any time.
Right to give post-mortem instructions	You may define instructions regarding the retention, deletion, and communication of your data after your death. These instructions determine how you wish your rights over your data to be exercised after your death. You may modify or revoke your instructions at any time.

For more information about your rights, you can consult the CNIL website: https://www.cnil.fr/fr/les-droits-pour-maitriser-vos-donnees-personnelles.

Exercising your rights

To exercise any of your rights, please send your request to the following email address: contact@canceratwork.com

Any request must specify, in the subject line, the reason for the request (exercise of the right of access, objection, etc.) and include any information enabling your identity to be verified, as well as the address to which the response should be sent.

Cancer@Work will respond within a maximum period of one (1) month from the date of receipt of your request. This period may be extended by two (2) months depending on the complexity and number of requests received.

If, after contacting Cancer@Work, you believe that your data protection rights have not been respected, you may submit a complaint to the CNIL, either directly via the CNIL website or by post at:
CNIL – 3 Place de Fontenoy – TSA 80715 – 75334 PARIS CEDEX 07.